

# DUBAI AVIATION CITY CORPORATION OHSE CODE OF PRACTICES



DATE: 28.10.2019

DACC CODE OF PRACTICE – ENVIRONMENTAL IMPACT ASSESSMENT



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# ENVIRONMENTAL IMPACT ASSESSMENT

# DACC (DUBAI SOUTH) Code of Practice

Document Reference No.: DACC.DS.OPS.OHSE.ENV.01.EI

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# **1.0** INTRODUCTION

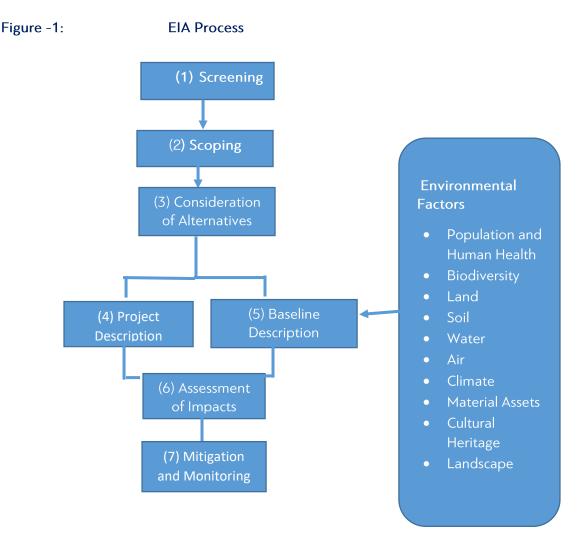
- (i) This Code of Practice (CoP) are mandatory to all Proponents, Developers, and Operational Facilities operating within the Dubai South jurisdiction. This CoP is designed to incorporate requirements set by UAE and other relevant Regulatory Authorities. If requirements of this document conflict with requirements set by another regulatory authority, Proponents are required to follow the more stringent requirement.
- (ii) The Proponents, Developer, Operational Facility Owner Defined as;
  - a) A person(s) who proposed or Advocate the Project or New Work Process/Technology;
  - b) The person(s) who owns or is in control, through contract or tenancy, of non-domestic premises;
  - c) With regard to multiple tenanted premises, the Proponent, Developer, Facility Owner shall be the person who owns or is in control of the building, including access and egress
- (iii) Environment Impact Assessment(EIA) defined as;
  - a) A Process that involves predicting and evaluating the likely impacts of a project including cumulative impacts on the environment during construction, commissioning, operation and abandonment.
  - b) It also includes designing appropriate preventive, mitigating and enhancement measures addressing the consequences to protect the environment and the community's welfare and also evaluating the expected effects on human health, the natural environment and on property. It should be done very early at the feasibility stage of project.
  - c) The study requires a Multidisciplinary approach, Compares various alternatives such as methods, process technology and construction methods, by which the project could be realized and seeks to identify the one which represents the best combination of economic and environment costs and benefits.
- (iv) The key Principles of Environment Impact Assessment(EIA) are;

- a) Any project development must be environmentally sustainable and equitably meets the needs of present and future generations;
- b) Implementation of any proposed project, development, activity or industrial establishment and any expansion, which has the potential to cause significant adverse environmental impacts, shall not be started unless an EIA process is undertaken or Environmental Clearance is obtained in advance from the Dubai South OHSE;
- c) The EIA report serves as the most vital document in evaluating the environmental soundness and viability of a proposed project or activity.
- d) The Proponent/Developer has the primary duty, and is responsible for disclosing all relevant information of the project scope to produce a substantial EIA Report.



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(v) EIA Process has the Following 7 Steps;



# **Definitions**

- (1) Screening The start of the EIA process involves deciding whether an EIA needs to be undertaken or not based on the "Screening Consultation Request" as per this CoP Requirements (iii).
- (2) **Scoping** Determining the content and extent of the matters which should be covered in the environmental information to be submitted in the EIA Study. Scoping is best carried out by personnel having appropriate expertise and relevant prior experience of the factors involved. Knowledge of the characteristics of the project type and of the sensitivities likely to be present in the receiving environment are particularly useful for scoping.

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- (3) **Consideration of Alternatives** A description of the reasonable alternatives (for example in terms of project design, technology, location, size and scale) studied by the Proponent/developer, which are relevant to the proposed project and its specific characteristics, and an indication of the main reasons for selecting the chosen option, including a comparison of the environmental effects.
- (4) **Project Description** a description of the project comprising information on the site, design, size and other relevant features of the project.
- (5) **Baseline Description** The baseline scenario refers to the current state of environmental characteristics. It involves the collection and analysis of information on the condition, sensitivity and significance of relevant environmental factors which are likely to be significantly affected by the project.
- (6) Assessments of Impacts The description of the likely significant effects on the environmental factors should cover the direct effects and any indirect, secondary, cumulative, transboundary, short-term, medium-term and long-term, permanent and temporary, positive and negative effects of the project.
- (7) **Mitigation and Monitoring** A description of the measures envisioned to avoid, prevent, reduce or, if possible, offset any identified significant adverse effects on the environment and, where appropriate, of any proposed monitoring arrangements (for example the preparation of a post-project analysis). That description should explain the extent, to which significant adverse effects on the environment are avoided, prevented, reduced or offset, and should cover both the construction and operational phases.
- (vi) Based on the operational criteria such as Size of the project, Cumulative nature of impacts, Impacts on nearby projects, Use of natural resources, Generation of waste and other environmentally related nuisance, Environmentally related hazards; Dubai South OHSE Department classifies projects or Operational Facilities into the following Types;

**Type A<sup>1</sup>-** Projects or Activities likely to have significant adverse environmental impacts that may be sensitive, irreversible and diverse. They generally result from a major component of the project and affect the area as a whole or an entire sector.

<sup>1</sup> EIA study is Mandatory and report must be submit to Dubai South OHSE to obtain Environment Clearance Certificate.

Type  $B^2$  - Projects or Activities may have adverse environmental impacts less significant than

Type A. Few if any impacts are irreversible. They are not sensitive, numerous or diverse as Type A.

<sup>2</sup> Initial Environmental Report (IER) or Environment Management and Monitoring Plan must be submit to Dubai South OHSE to obtain Environmental Clearance certificate.\*

**Type C^3** - Projects or Activities those are unlikely to have adverse impacts. Project or Activity has negligible or minimal environmental impacts

<sup>3</sup> Environment Management plan must be submit to Dubai South OHSE to obtain Environment Clearance Certificate \*.

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- \* It does not exclude the Dubai South OHSE Department from further requiring the Proponent to submit an EIA if the proposed project has high potential to cause significant adverse Environmental impact/s or is of such scale and magnitude that an EIA becomes a more appropriate document to submit.
- (vii) Description and features of Sensitive Receptors Area defined in the Following Table -1

# Table -1Description of Sensitive Receptors Area

Sensitivity and (Category of Area)	Description and Features of the Receptors area
High (Category 1 Area)	<ul> <li>Protected areas for conservation of national or international importance</li> <li>Water supply reserves</li> <li>Hospitality and School Premises</li> <li>High Density residential block, town center</li> </ul>
Moderate (Category 2 Area)	<ul> <li>Vital Utilities such as Electricity and energy sources, natural wealth reserves and state protected economic zones</li> <li>Light density residential block, public parks</li> <li>Natural body of water</li> <li>Place of cultural heritage</li> </ul>
Light (Category 3 Area)	<ul> <li>Commercial buildings, offices and other public areas</li> <li>Food Products manufacturing premises</li> <li>Agricultural crops farmland</li> </ul>
Marginal (Category 4 Area)	<ul> <li>Industrial</li> <li>Animal farmland but without dairy or meat food products processing</li> </ul>

# **2.0** TRAINING AND AWARENESS

- (i) The requirements for specific training needs for Environment Consultant/Personnel Performing Environmental Study shall be identify, assess and in accordance with Dubai South OHSERF – Regulation 6 – Competence Management, Training and Awareness.
- (ii) Environment Consultant performing EIA study and Initial Environment Report shall be approved by Dubai Municipality for Executing the EIA study.
- (iii) The Team Members of EIA must have relevant Knowledge, Experience, and Qualifications to execute their Job.



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# 3.0 REQUIREMENTS

- (a) Proponent/Developer/Operational Facility Owner shall undertake their roles and responsibilities in accordance with the general requirements of *Dubai South OHSERF Regulation 5 Leadership, Roles, Responsibility and Self-Regulation.*
- (b) Proponent/Developer/Operational Facility Owner shall establish an Environmental Management Plan as per *Dubai South OHSERF – Regulation 10 Environmental Management Plan.*
- (c) Proponent/Developer/Facility Owner of the project shall consult with Dubai South OHSE Department along with "Screening consultation request" in the project Planning stage, to categorize whether the project Comes under Type A, Type B or Type C; Based on the Type of Projects/Activities Dubai South OHSE Department shall advise the Proponent to conduct an Environment Impact Assessment(EIA) Study;

#### Screening Consultation Request must cover the Following;

- a) Description of the Project or Proposed Operational activity;
- b) A Description of the physical characteristics of the whole project and, where relevant, of demolition works, chemical storage, Work process/technology;
- c) A description of the location of the project, with particular regard to the environmental sensitivity of geographical areas likely to be affected;
- d) A Copy of Affection plan and Concept Master Plan approved by Dubai South Land Planning and Zoning Department.
- e) A description of any likely significant effects, to the extent of the information available on such effects, of the project on the environment resulting from;
  - 1) The expected residues and emissions and the production of waste, where relevant;
  - 2) The use of natural resources, in particular soil, land, water and biodiversity.
- (d) Proponent/Developer/Facility owner must ensure that any proposed project, development, activity or industrial establishment and any expansion, which has the potential to cause significant adverse environmental impacts, shall not be started unless an EIA process is undertaken or Environmental Clearance is obtained in advance from the Dubai South OHSE Department.
- (e) Proponent/Developer/Facility Owner must submit Scope of Work (SoW) (Outline of SoW refer Table 4) to Dubai South OHSE Department prior conducting Environment Impact Assessment study. SoW is an agreement made at the outset of the EIA study to identify what issues and alternatives would be examined. SoW is applicable only for Type A projects, SoW does not prevent adding to or revising the scope of the EIA as the study



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progresses in light of new information or issues, as long as the new issues raised are deemed valid by all parties.

- (f) The Environment Impact Assessment shall identify, describe and assess in an appropriate manner, in the light of each individual case, the direct and indirect significant effects of a project on the following factors;
  - a) Population and Human Health;
  - b) Biodiversity, with particular attention to species and habitats;
  - c) Land, Soil, Water, Air and Climate;
  - d) Material Assets, Cultural Heritage and the Landscape;
  - e) The interaction between the factors referred to in points (a) to (d)
- (g) All proposed project or activities must be sited at proper location with adequate buffer or separation distance in accordance with *Technical Guideline No-04 Environment Planning and Studies Section, Dubai Municipality* from any sensitive receptors (Table 1) or from other adjacent project or activity, whether existing or planned, which may be another source of potentially adverse impacts. The sensitivity of the receptors, as well as the potential external impacts of adjacent project or activity, shall be taken into consideration in providing the necessary buffer or separation distance.
- (h) EIA Study shall be conducted by Environment Consultant approved by specialized department of Dubai Municipality.
- (i) For the Environment Impact Assessment Study and Initial Environment Report, the Outline of Table 2 and Table 3 respectively shall be followed but not limited to, by the Proponent/Environment Consultant.
- (j) In Post EIA stage, Proponents/Developer/Facility Owner shall be required to carry out periodic analyses of wastes, discharges and pollutants arising from the project/activity, Public Health and safety and to monitor their impacts. Accounts of monitoring and result of analyses shall be maintained to form part of the self-monitoring report that must be regularly provided to the Dubai South OHSE Department.
- (k) The issuance of Environment Clearance by Dubai South OHSE Department does not exempt the Proponent/Developer/Facility Owner from obtaining other government permits and clearances as may be required by relevant law. It does not also exclude other government agencies on enforcing their own requirements, rules and regulations on a particular project or activity.

#### Table 2

Outline for an Environment Impact Assessment Study Report for "Type A" Projects

SI No	Contents
1)	Table of ContentsInclude all sections of the Report, List of Tables, Figures, Annexes/Appendices,etc.

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2)	<b>Executive Summary</b> should have all the vital data presented in a condensed form. Without disregard of vital data, the executive summary must include brief description of the proposed project, concise details of the baseline characterization, summary of environmental aspects highlighting the most critical and which are the sources of significant impacts, description of significant impacts, and a sufficiently detailed description of how significant environmental issues will be resolved. There shall also brief discussion of alternatives and, most importantly, on how the environment will benefit from the recommended enhancement measures. Concise presentation of data should include maps, tables, and figures.
3)	<ul> <li>Introduction <ol> <li>The Basic Project Information which include the project title, the name of project owner, address, telephone and fax number, email, and the name of designation contact person responsible for the project.</li> <li>The Project Rationale stating the need for the project based on the national and local economic development and in terms of contribution to sustainable development agenda or to the development of the Emirate of</li> </ol></li></ul>
	<ul> <li>Dubai.</li> <li>3. The Project Alternatives presenting an analysis of the methodology and criteria used in determining alternative concepts considered for siting; development design; process/technology selection; or resource utilization. At least two alternatives must be considered (with and without the project), but it may include multiple alternatives. An overview of the preferred concept must be presented.</li> <li>4. The reasons on The Need for an EIA for the project including the EIA Report structure should be provided.</li> </ul>
4)	<ol> <li>Description of Project's EIA Process</li> <li>1) Terms of Reference of the EIA Study Include the main concerns gathered during the Scoping stage and discuss on how each concerns has been addressed in the EIA Study.</li> <li>2) EIA Team Include the list of EIA Team members, field of expertise and Educational Qualification of each Team member and the EIA component assigned to each member.</li> <li>3) EIA Study Schedule - Specify the period (Climate, season, etc.) by which the EIA Study has been conducted.</li> <li>4) EIA Study Area - Illustrate by map, drawing, etc. the study area considered.</li> <li>5) EIA Methodology - Description of the EIA approach and methods used to identify, predict and assess impacts and the list of data sources.</li> </ol>

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5)	<b>Policy/Legal Administrative Framework</b> - This Chapter contains the list of relevant Federal Laws, Local Orders and their Implementing Rules and Regulations, Environmental Standards, and applicable International Treaties and Conventions. The key provisions of each referred laws and regulations shall also be cited with elaboration as to their relevance to the project.
6)	Description of the Project
	1. Description of the Project including the scale, coverage, components, and any associated activities required by the project, etc.;
	2. Location (use maps and photographs) showing location, project limits and adjacent land uses of at least within 5 km radius from the project boundaries;
	3. Discussion of the works/activities, and where applicable to include production processes, process flowchart, P&I diagram, plant layout, types and quantities of raw materials, production capacity, energy and water requirement, utilities, material balance, water balance, and details pertaining to waste streams (air, water, hazardous waste, solid waste, soil), etc.;
	4. Manpower requirements;
	5. Project status, duration and schedule of phases (pre-construction, construction, operation, and abandonment or decommissioning); and
	6. Total project cost.
7)	Description of the Environment
	1. A clear delineation of the EIA Study Area within which impacts are considered. The study area should include all valued environmental resources that might be significantly affected by the project.
	2. Baseline conditions covering the environmental components that will be significantly affected by the project. It may include all or any of the following:
	<ul> <li>Water (water quality, hydrology, hydrogeology, estuarine and marine biology, sediments, oceanography)</li> <li>Air (meteorology, air quality, noise, vibration, EMF)</li> <li>Land (land use classification, soils, geomorphology, landforms, topography)</li> <li>Natural resources such mineral deposits, gas or oil, etc.</li> <li>Biodiversity (and identification of any affected flora and fauna)</li> <li>Quality of Life Values (Socio-cultural and economic values, public health &amp; safety, aesthetic values, archaeological, historical, etc.)</li> </ul>



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	3. The methodology of the study, description of the sampling stations, key findings on the baseline profiling, and analysis of the primary and secondary data.
	4. Maps (easy to read and accurately scaled) showing the vital resources within and adjacent to the project area/study area, topographical and land features of the project/study area, location of the sampling stations, among others)
8)	Assessment of Environmental Impacts
	1. Discussion of all identified environmental aspects expected from the project. A tabulation of environmental aspects shall be presented as a summary.
	2. Assessment and criteria for determining the significance of environmental impacts/issues.
	3. Discussion on the significance of each impact with highlights on the most critically affected environmental components or sensitive receptor areas.
	4. Tabulation of significant environmental aspects, impacts, and considered enhancements or mitigating measures.
	5. Discussion of residual, unavoidable and cumulative impacts after incorporating enhancements or mitigating measures.
	6. Results and conclusions of any modeling undertaken to forecast the nature and extent of the identified environmental impacts.
	7. Discussion of options/alternatives with highlights of the considered and recommended option(s).
9)	Mitigating Measures and Enhancement Plan
	1. Presentation of enhancements, interventions or actions for each identified significant environmental impacts/issues across each project phases
	2. Assessment of the likely effectiveness of the enhancements.
10)	Environment Management and Monitoring Program (EMMP)
	1. Detailed description of environmental management measures for each identified significant environmental impacts/issues including the timetable of implementation, the cost of enhancements or mitigation measures.
	2. A detailed description of the monitoring program which include, among others; the monitoring objectives to determine the actual effects and effectiveness of environmental management measures/plan, sampling



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	reporting schedules, budgets, equipment & supplies
	3. Organizational structure of the Environmental Management Team or office, administrative arrangements and staffing requirements who will be responsible for the implementation of the EMMP.
	4. As a separate document and submission, the Proponent/Facility Owner, is also required to submit a worksite specific Environmental Management Plan (EMP), which is prepared based on the findings and recommendation of the EIA report. The EMP should contain only applicable project components as stipulated in the approved EIA and should be prepared according to the following format:
	<ul> <li>Introduction</li> <li>Objectives of the EMP</li> <li>Structure of the EMP</li> </ul>
	<ul> <li>Overview of the project development</li> <li>Details of the construction or Operational activities with statement of work methods</li> </ul>
	<ul> <li>Tabulated list of identified environmental aspects and impacts.</li> <li>Corrective actions/measures to control and manage the identified Environmental impacts.</li> </ul>
	<ul> <li>Monitoring methodology, list of environmental quality parameters, and the frequency of sampling or scope of monitoring</li> <li>Incident/Emergency Preparedness and Response</li> </ul>
	<ul> <li>Data management and reporting</li> <li>Statement of responsibilities, whether jointly or separately, of Contractors, Consultants, and/or Project Owner.</li> </ul>
11)	<ul> <li>Conclusions</li> <li>&gt; Highlights of residual impacts, or unavoidable cumulative impacts;</li> <li>&gt; The discussion of alternatives; factors considered in determining which alternative or alternatives is/are most environmentally sound option;</li> <li>&gt; Explanation of how the adverse impacts should and could be mitigated;</li> </ul>
	<ul> <li>How the environment can benefit from enhancements; and</li> <li>The overall benefit derived from implementation of the proposed project.</li> </ul>
12	Annexes
	The list of Annexes shall include all of the following mandatory information (unless specified otherwise):

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represent the Proponent/Facility Owner with regards to the compliance with the regulatory requirements;
2. Copy of a valid Trade license and complete contact details of the project proponent;
3. Dubai South Land Planning and Zoning Department-approved Affection Plan indicating the area coverage and extent of project;
5. Project related engineering plans (e.g. Site plan showing all buildings, drainage or sewer lines, location of any utilities such as the associated sewage/wastewater treatment plants, cooling facilities, and similar auxiliary structures). Details shall be provided for any planned wastewater treatment (e.g. STP/GWTP), cooling (e.g. cooling tower/DCP) and communal facilities (e.g. swimming pool or any water feature). This shall include additional engineering drawings showing project layout, main components and footprints of each and all other relevant information that may be required by EPSS;
6. Project Progress schedule (Gantt Chart);
7. Results of the laboratory analysis duly attested by a DAC accredited testing laboratory (if applicable and required);
8. Documentation including the scoping process, stakeholders' engagement, minutes of meetings (MoM), list of contacts, and related correspondences, if any;
9. Records of inter-agency communications (if applicable and required);
10. Numerical modelling studies (where applicable); and
11. Additional related studies (e.g. Traffic Impact Assessment, Environmental Risk Assessment, Quantitative Risk Assessment, etc., where applicable and as required).
<ul> <li>footprints of each and all other relevant information that may be required by EPSS;</li> <li>6. Project Progress schedule (Gantt Chart);</li> <li>7. Results of the laboratory analysis duly attested by a DAC accredited testing laboratory (if applicable and required);</li> <li>8. Documentation including the scoping process, stakeholders' engagement, minutes of meetings (MoM), list of contacts, and related correspondences, if any;</li> <li>9. Records of inter-agency communications (if applicable and required);</li> <li>10. Numerical modelling studies (where applicable); and</li> <li>11. Additional related studies (e.g. Traffic Impact Assessment, Environmental Risk Assessment, Quantitative Risk Assessment, etc., where applicable and as</li> </ul>

# Table 3

# Outline for an Initial Environment Report for "Type B" Projects

SI No	Contents
1)	Table Of Content
2)	Description of the Project-
	1. Basic Project Information



#### ENVIRONMENTAL IMPACT ASSESSMENT DACC (DUBAI SOUTH) Code of Practice Document Reference No.: DACC.DS.OPS.OHSE.ENV.01.EI

	<ol> <li>Type of the Project: A description on the type of project whether as manufacturing, urban development, services, or projects involving electricity, gas or water.</li> <li>Location and site plan showing all buildings, drains, discharge points to air, water, or land and storage areas for dangerous goods. The map must clearly show the adjacent land uses within 2 km. radius.</li> <li>Description of the phase implementation of project (e.g., preconstruction, construction, operation, &amp; abandonment phases)</li> <li>(Where applicable) For projects involving production or processing of materials, the description of production equipment, plant layout, machinery/equipment lay-out, types and quantities of raw materials, production capacity, energy requirement, water requirement, material balance diagram, and list of production equipment/machinery.</li> <li>Description of Waste streams (where applicable) pertaining to: Emissions to air, noise and electromagnetic field (EMF)</li> <li>Water Discharges</li> <li>Ba. Estimated volume and type of wastewater generated (sewage or process)</li> <li>Bb. Description of disposal site</li> <li>Hazardous Wastes</li> <li>Duescription of containment, treatment and disposal disc. Operation and maintenance of wastewates</li> <li>D. Dangerous Goods</li> <li>D. Dangerous Goods</li> <li>D. Dangerous Goods</li> <li>D. Description of storage, bulk storage tanks, bund walls, etc.</li> <li>Manpower requirements - Description of manpower requirements during construction and operation phases</li> <li>Project Status-State the status of the project whether it is on the preconstruction, construction or operational phase.</li> </ol>
3	<b>Description of the Environment</b> - A description focused on the aspects of the environment likely to be significantly affected by the project, hence not necessarily gathering all the information on the following components: population, air, water, flora and fauna, soil, land use, aesthetic values, archaeological and cultural values.
4	Impact Assessment and Mitigating Measures - A description of the identification and assessment of the significant environmental impacts across each project phases and the proposed measures to mitigate the identified impacts.
5	Environmental Management and Monitoring Plan - Description of
	environmental management measures for each identified significant



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	environmental impacts/issues across each project phases, timetable of implementation, the cost of mitigation/enhancement measures, financial guarantee, monitoring plan and the responsible party/ies who will implement the plan.
6	Annexes
	The list of Annexes shall include all or any of the following information (where applicable and required):
	1. Written consent from the Project Proponent authorizing the person/company/Environmental Consultant/s to represent and/or transact and/or to enter commitments on their behalf with regards to their application to secure an Environmental Clearance (mandatory requirement):
	2. Copy of a valid trade license and complete contact details of the project proponent;
	3. Dubai South Land Planning and Zoning approved Affection Plan indicating the area coverage and extent of project;
	4. Project related engineering plans (e.g. Site plan showing all buildings, drainage or sewer lines, location of any utilities such as the associated sewage/wastewater treatment plants, cooling facilities, and similar auxiliary structures). Details shall be provided for any planned wastewater treatment (e.g. STP/GWTP), cooling (e.g. cooling tower/DCP) and communal facilities (e.g. swimming pool or any water feature). This shall include additional engineering drawings showing project layout, main components and footprints of each and all other relevant information that may be required by Dubai South OHSE;
	5. project Progress schedule (Gantt Chart);
	7. Results of the laboratory analysis duly attested by a DAC accredited testing laboratory (if applicable and required); and
	8. Additional related studies (e.g. Traffic Impact Assessment, Environmental Risk Assessment, Quantitative Risk Assessment, etc., where applicable and as required).

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Table 4

# Scope of Work

1	Later duration
1	Introduction
	a. Background Information
	b. Environment Impact Assessment
	c. Capability and Experience of Environment Consultant performing
	EIA
2	Brief Project Overview
	a) Project Location and Current Land Use.
	b) Proposed Project
	c) Project Phasing
	d) Baseline Environmental Conditions
	e) Sensitive Reports
3	EIA Methodology
	a) Key Environmental Issues
	b) Overall Methodology
	c) Environmental Baseline Assessment
	d) Environmental Impact Assessment
	e) Development of Mitigation Measures and Monitoring Plan
	f) Project Completion Plan
	g) Reporting requirements
4	Annexes
	a) CV of Environment Consultants Proposed Staff

# 4.0 RECORD KEEPING

- (a) Documents and Record shall be maintained in accordance with Dubai South Regulation 8 – Document Control and Record Management
- (b) Environmental Records shall be maintained in accordance with *Dubai South Regulation* 10 Environmental Management.
- (c) Environment Audit Records shall be maintained in accordance with *Dubai South Regulation 16 Audits.*
- (d) Environmental Monitoring Results related to Noise, Ambient air, Emissions to Air, Storm water, surface water, Groundwater, soil, endangered species etc.
- (e) Environmental Self- Monitoring Reports.

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# **5.0** REFERENCES

NO.	DOCUMENT NAME	DOCUMENT NO.
1	Risk Management	DS-OHSERF – Regulation 2
2	Leadership, Roles, Responsibility and Self-Regulation	DS-OHSERF – Regulation 5
3	Competence Management, Training and Awareness	DS-OHSERF – Regulation 6
4	Communication, Consultation and Participation	DS-OHSERF – Regulation 7
5	Document Control and Record Management	DS-OHSERF – Regulation 8
6	Environmental Management	DS-OSHERF – Regulation 10
7	Emergency Management	DS-OHSERF – Regulation 13
8	Incident Management	DS-OHSERF – Regulation 15
9	Management Review	DS-OHSERF – Regulation 19
10	Protection and Development of the Environment, and its amendments	Federal Law No.04 of 1999
11	EIA Requirement	DM- TG-02-JAN 2017& TG -04

